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## **Environmental & Waste Management Policy**

At **BerryBlues Export (OPC) Pvt Ltd's** garment factory, we recognize our responsibility to minimize our environmental impact and contribute to sustainable development. We are committed to integrating environmental considerations into our operations and fostering a culture of environmental stewardship among our employees. Our policy includes:

1. **Compliance and Legal Requirements:**
  - We comply with all applicable environmental laws, regulations, and standards related to our operations, products, and services.
2. **Resource Efficiency:**
  - We promote efficient use of natural resources, including water, energy, and raw materials, throughout our manufacturing processes.
3. **Pollution Prevention:**
  - We implement measures to prevent pollution and reduce emissions of greenhouse gases, volatile organic compounds (VOCs), and other pollutants.
4. **Waste Management:**
  - We manage waste generated from our operations through reduction, reuse, recycling, and safe disposal methods.
  - Employees are encouraged to minimize waste generation and participate in recycling programs to promote a circular economy.
5. **Environmental Awareness and Training:**
  - We provide training and awareness programs to educate employees about environmental issues, their roles in environmental management, and best practices for sustainability.
6. **Supplier and Contractor Engagement:**
  - We collaborate with suppliers and contractors to promote environmental responsibility and encourage them to adopt sustainable practices.
7. **Continuous Improvement and Review:**
  - We set environmental objectives and targets, monitor our performance against these targets, and regularly review our Environmental Management System (EMS) to ensure effectiveness.
  - Feedback from audits, assessments, and stakeholder input guides our continuous improvement efforts in environmental management.